

RAILWAYS WORKERS UNION (K)

NOTICE TO EMPLOYER AUTHORIZING DEDUCTIONS

To : The,
....., P. O. Box
....., NAIROBI.

1. In pursuance to an Order made with effect from 8th September, 2003 Gazette Notice No.7603 by the Cabinet Secretary For Labour under Section 48 of the Labour Relations Act 2007. On behalf of the Railways Workers Union (K), we hereby request you to deduct from the wages of the employees listed on the reverse side of this Notice, being employees who have acknowledged being members of the Railways Workers Union (K) the sum of Shillings 1.5% of Basic Salary subject to maximum of KShs.300/= per month plus 150/= per month as their current trade union dues.
2. The total amount of deduction so made is required to be proportioned and transmitted as follows ;-
 - (a) 1 ½ percent thereof subject to a maximum of KShs.300/= to the Railways Workers Union (K) payable into the 1107082668 Account at the Kenya Commercial Bank, Moi Avenue Branch, Nairobi.
 - (b) KShs.150/= to the Central Organization of Trade Unions COTU (K) payable into the 229-741-204 Account at the Kenya Commercial Bank Moi Avenue, Nairobi.
3. (1) The remittances should be made, and notices thereof should be delivered not later than 5th of the month next after the month in respect of which the deductions are made.
 - (2) Notices of remittances should be delivered to the Railways Workers Union (K), P. O. Box 72029-00200 Nairobi and to the COTU (K), at P. O. Box 13000-00200, Nairobi.
 - (3) The above-named trade union and federation are required by Section 50 of the Labour Relations Act 2007 to deliver a receipt for every remittance within Fourteen Days of receipt of notice of such remittance.
 - (4) The Employer to whom this notice is addressed is required to make Returns to the Registrar of Trade Unions of all payments made hereunder, in accordance with the above mentioned Order of the Minister.
4. The notice applies to employees wages payable by you at the end of the month next following the month shown in the date thereof.

Date.....20.....

Secretary General RAILWAYS WORKERS UNION (K)

Copy To ; The Registrar Of Trade Unions, P. O. Box 30031, NAIROBI